

## Key Recommendations

# URGENT AND ONGOING ACTION IS NEEDED

The Women in Migration Network calls on the United Nations and member states:

**to stop visa discrimination and ensure access to rights-based regular pathways for all, including Global South citizens and workers in low-wage, manual, and caregiving sectors**

- Expand and safeguard regular pathways and routes to permanent residence and citizenship
- Prioritize pathways that allow migrants to reunite with family, participate in civic life, and access social protections
- Prohibit recruitment fees and ensure visa portability and migrants' freedom to change employers and claim justice without risking deportation.

**to ensure rights-based and gender-responsive regularization, permanent residence, and pathways to citizenship**

- Adopt simplified, flexible and affordable regularization mechanisms adapted to reflect migrants' realities
- Ensure family unity regardless of parents' migratory status, granting children registration and extending secure administrative status to parents of all genders
- Guarantee access to employment, social protections and public services, including healthcare and education, and ensure portability of benefits across borders.

**to ensure labor rights and decent working conditions for migrants of all genders and work sectors, including workers in the care economy and other informal sectors**

- Recognize migrant domestic workers and other informal workers as workers
- Implement International Labour Organization (ILO) Conventions 29, 87, 98, 189 and 190, and the International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families (CMW)
- Ensure freedom of association without discrimination by sector or migration status, and end retaliation against unionized migrant workers.

## Key Recommendations

**to ensure that action on climate migration is based on extensive consultations with impacted communities, with particular attention to women and other marginalized groups**

- Develop regional frameworks on climate mobility
- Provide permanent residency visas for those displaced by climate-related factors, including rights to employment, education, healthcare, and family reunification
- Pair action on climate mobility with commitments to reduce emissions and invest in adaptation that supports communities' desires to stay in place.

**to reverse the trend of criminalizing migration, and instead protect migrants' human rights at borders and in transit, acknowledging them as rights-bearing individuals**

- End migrant detention, and invest in community, rights-based alternatives, ensuring access to work, health and services, as well as status and legal safeguards
- Demilitarize borders and end the outsourcing of border control and engagement in "third-country deportations"
- Address hostile narratives about migrants and decriminalize the provision of assistance to them.

**to uphold privacy protections that establish clear data protection frameworks and conduct rights impact assessments before deploying technological systems**

- Limit the scope and use of surveillance technologies with narrow, specific mandates for technologies used at borders
- Ban the use of predictive analytics that can reinforce biases or lead to discriminatory practices
- Ensure that migrants have the right to data erasure and ability to opt out of data collection.